

NPIC/D-140/62
28 August 1962

MEMORANDUM FOR: Director of Training

SUBJECT : National Photographic Interpretation Center Training Program

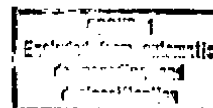
50X1 1. The training requirements and problems which this Center will
50X1 face over the next several years have been studied in some detail by us
and were discussed with you on 24 August 1962, by [redacted]
of this Office. I want to reiterate these to you and request that you
advise me of the type and degree of support which you will be able to
provide.

50X1 2. First, let me deal with the planned personnel expansion of the
50X1 Center. Currently we have on board [redacted] CIA personnel plus [redacted]
military officers and Department of Defense civilians. Over the next two
years, it is our plan to increase this strength to [redacted]. The majority
of these new people will come to us through CIA recruitment channels and
will be generally untrained and unfamiliar with the work we do here. Further,
they will represent a wide variety of backgrounds and be utilized in a
diverse group of jobs including photo interpretation, technical mensuration,
computer systems design and programming, graphics analysis, editorial work,
information research, data handling and retrieval, etc. We have no formal
training program in existence today, or planned, which would handle this
sizable problem.

3. Next, we must consider in-house orientation and specialized training
for those personnel who have a background in our work and who are indeed
already working in the Center. It is most important that we devise a pro-
gram of continuous training to promote understanding and communication among
our various components, and to keep our personnel on-step with the latest
developments in the various fields in which we work.

4. Also, we are concerned with the very real problem of technical
orientation on equipment to provide certain of our personnel with an under-
standing of the operation and maintenance of the complex gear which we now
have and are acquiring in ever increasing quantity.

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5. Finally, we wish to explore a program designed to give PI orientation to sizable numbers of intelligence analysts throughout the research and analytical components of the Agency, and possibly, even the community.

6. I have touched on our basic requirements above, and tried to give you some idea of the size and magnitude of the problem. The development of an over-all training program to accomplish the ends desired will be, in my judgment, a complicated job. Undoubtedly, we will have to draw on a combination of resources including Agency facilities, military services schools, commercially run training courses, and our own internal capabilities. The first problem, however, is to procure an experienced, competent, educational specialist and administrator who can define our problems in detail, develop programs and courses to satisfy our requirements, and provide continuing management which will be needed to get and keep this effort going.

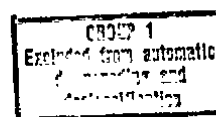
7. I am proposing that a Training Branch be set up under my Chief, Administrative Staff, to take charge of this problem for the Center as a whole, and I am prepared to recommend the allocation of several positions to the branch in order to get it started. The size and diversity of the effort coupled with stringent security restrictions placed upon us indicate to me the necessity of having a Center-managed program working closely with your Office.

8. I am most anxious to have your views on this matter and to learn of the support which you can render us. The first and most pressing problem remains, however, that of obtaining the right individual to head-up this effort and give it the experience and direction which it needs.

**ARTHUR C. LUNDAHL****Director****National Photographic Interpretation Center****Distribution:**

- 0 & 1 - Addressee
- 1 - DD/I (Admin)
- 1 - C/AS/NPIC
- ✓ 2 - OD/NPIC

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